



Staff recruitment Join an outstanding workforce



Your guide to seeking employment at Macclesfield College
& Macclesfield Learning Zone Sixth Form College (LZ6).

Courses are offered in the following areas:

A Levels

Art & Design, Fashion & Media

Business, Management & Administration

Catering & Hospitality

Engineering & Aerospace Studies

Hair, Beauty & Complementary Therapies

Health & Social Care/Child Care

Information Technology

Public Services

Science

Sport & Recreation

Travel & Tourism

Leisure & General Interest Courses



Mark Boswell - Catering & Hospitality Lecturer



Chris Hayton - Engineering lecturer

Anjka Rodgers - Hairdressing lecturer

Thank you for your interest in working at Macclesfield College/Macclesfield Learning Zone Sixth Form College (LZ6). Choosing an organisation to work for is a major decision to make and we would like to share with you just a few reasons why we think you should choose to join us.

A message from the Principal

Macclesfield College/LZ6 are partners on a world-class educational campus which opened to students in September 2007. This consists of a College, a Sixth Form College, a sports centre, a High School and the integration of Park Lane Special School.

At our last Ofsted inspection we were awarded the highest “Outstanding” grade which confirms the high standard of education we provide for all of our students.

We were also awarded Learning and Skills Beacon status by the Government in recognition of our success and the best practice of our staff and students. We are delighted that our achievements reinforce our reputation as the preferred choice for Further and Higher Education in East Cheshire.

At Macclesfield College/Macclesfield Learning Zone Sixth Form College (LZ6), we offer a wide range of learning opportunities to an equally wide range of students and our qualifications range from entry level right up to degree level. Our youngest students are 14 year olds from local high schools and some of our mature students are in their 80s and beyond.

We provide for students in East Cheshire, from the North West and from overseas, and our track record in student achievement is consistently above the national



Wendy Wright OBE - Principal

average – something that we’re particularly proud of.

With major investment in a new campus, brand new facilities, high quality teaching and success rates at an all time high, there has not been a better time to work for Macclesfield College/Macclesfield Learning Zone Sixth Form College (LZ6). We hope that you will join us in our success by applying to be part of our outstanding workforce.



“Welcome to Macclesfield College - an outstanding college”

ECAT

The College's area of specialism is in aerospace engineering and its European Centre for Aerospace Engineering (ECAT) is a recognised Centre of Vocational Excellence.

It's not surprising that it attracts students not only from the U.K. but also from overseas.



Valuing Equality & Diversity

The College is committed to Equal Opportunities and we have a wide range of facilities to support both staff and students with disabilities. We are also committed to promoting an understanding of ethnic and cultural diversity. This commitment ensures that both staff and students are able to work to the best of their abilities, and achieve their goals, regardless of disability, gender,



sexuality, age, religion or ethnicity. We have the Two-ticks Award which shows we are positive about disability.

Safeguarding

At Macclesfield College, we believe that keeping children and young people safe is everyone's responsibility.

We expect all staff and volunteers to share our commitment to safeguarding and promoting the welfare of our students. All appointments are required to undertake an enhanced Criminal Records Disclosure check.

Environment

We are a non-smoking campus and we have an active approach to Health & Safety and green initiatives as you would expect.

Superb Location

Located a short distance from the City of Manchester, Manchester International Airport, the M56 and M6 motorways and a mainline Inter-City railway line, Macclesfield is an excellent location in which to live. Macclesfield is a bustling market town in East Cheshire – one of the most prosperous parts of the U.K. It nestles in the foothills of the southern Pennines and the breathtaking Peak District National Park.

The area contains several sizeable towns, each with its own individual characteristics. The majority of the population live in Macclesfield, Congleton, Wilmslow, Knutsford and Poynton. Much of the area is rural, dotted with attractive villages located on the Cheshire Plain and the undulating hills of the Peak District National Park.

Macclesfield College/Macclesfield Learning Zone Sixth Form College (LZ6) is located within easy walking distance of Macclesfield town centre with its busy high street shops, places to eat and lively bars – ideal for socialising and nights out. Also within reach are the bright lights and the attractions of Manchester – famous for its vast range of clubs, live music venues and thriving student scene.

How you'll benefit

Great Job Satisfaction

When it comes to job satisfaction there can't be many jobs that beat working for Macclesfield College or Macclesfield Learning Zone Sixth Form College (LZ6). What can be more rewarding than contributing towards enriching people's lives and providing the opportunities that help them get jobs or develop their careers; all in new buildings with state-of-the-art facilities and a friendly atmosphere.

Excellent Pension Scheme

Whether you're a member of the academic staff or the business support staff you'll enjoy the benefits of an excellent Final Salary Pension Scheme. This means that the benefits you receive are based upon your final salary when you retire, not the salary on which you have paid contributions during your employment. You will also have the opportunity to receive ill health, death and family benefits.

Free Training and Staff Development

As a training provider, we believe passionately in providing learning opportunities for our staff as much as we do for our students. And that's why you'll be encouraged to take up training opportunities and benefit from free training. But don't think that we're talking about just formal training.... we think it's just as important that you can enjoy taking up one of the many leisure and general interest courses ranging from keep fit to languages, flower arranging to digital photography and cookery to salsa dancing. Many of these are free to staff so you have fun and we pay the bill! In addition, all our staff have the opportunity to participate in a minimum 6 days of staff development per year.

Lifestyle Advantages

Whether you're dining in the Silk Room Restaurant, taking advantage of the luxury hair and beauty services in the 'Pure' salons, or using the latest health and fitness facilities

in the 'Lifestyle Fitness' sports centre, you'll benefit from highly competitive rates and discounts.

Free Parking

Whilst some organisations charge staff for parking their vehicle, Macclesfield College/Macclesfield Learning Zone Sixth Form College (LZ6) staff take advantage of free parking.



Jonathan Disley - Deputy Head of LZ6



Ruth Smith - Applied Science lecturer



Julia Kelly - Head of LZ6



For further information about any of our facilities or services,
please contact the Human Resources Team on 01625 410009.

How to apply

Your Application Pack

This pack contains a job description along with an application form, a confidential details form and an equality & diversity monitoring form. It is important that you address the essential and desirable criteria in the person specification required to do the job as this is used to select candidates to interview.

Electronic copies of the application forms can be downloaded at www.macclesfield.ac.uk

Sending off your Application Forms

Please post your completed forms to:

**Human Resources Department, Macclesfield College,
Park Lane, Macclesfield, Cheshire SK11 8LF**

Or you can email your application to
recruitment@macclesfield.ac.uk

What happens next?

If you are short-listed for the job, you will be invited to the College to attend an interview. Shortly after your interview, you will be notified of the outcome by post.

